

North Carolina
State Health Plan

for Teachers and State Employees

www.shpnc.org

4901 Glenwood Avenue, Suite 300, Raleigh, NC 27612-3820

HEALTHCARE PROGRAMMER ANALYST

The North Carolina State Health Plan provides health care coverage to more than 663,000 teachers, state employees, retirees, current and former lawmakers, state university and community college personnel, state hospital staff and their dependents.

The North Carolina State Health Plan is seeking qualified applicants for a full-time position of Healthcare Programmer Analyst.

Working Title: Healthcare Programmer Analyst	Position Number: 65003051
Hiring Range: \$52,269 - \$90,000	Closing Date: 01/30/2012

POSITION SUMMARY

This position will have responsibility primarily for the development, and management of the Plan's data repository system containing all of the eligibility, medical and pharmacy claims data for the entire state health plan membership. The position will actively contribute in all phases of analysis including design, execution, quality assurance, interpretation and presentation of results.

This position will develop and architect reporting datasets in SAS which includes creating and validating input text files and formats, architecting output datasets and validating data, quality assurance of data and interaction with vendor to resolve data quality issues; serve as application administrator for the Plan's SAS application, and assess and interpret internal and external data and reporting needs.

KNOWLEDGE, SKILLS, ABILITIES

Ability to extract, manipulate and categorize complex healthcare data and produce accurate output. Requires knowledge of medical claims processing systems, data warehouses, medical coding, i.e. ICD-9, CPT, HCPCS. Excellent verbal and written communication skills. Extensive SAS programming knowledge. Ability to work independently with minimum supervision. Strong understanding of claims processing.

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EDUCATION AND EXPERIENCE REQUIREMENTS

Bachelor's degree in Computer Science and four years of programming/analyst experience working with large data sets in a business environment. 2-5 years of experience in health insurance related industry understanding data reporting groups 3 years of SAS experience utilizing SAS or SQL/ Base SAS, macro, Proc SQL and general knowledge of SAS statistical functions. Some travel required.

HOW TO APPLY

All applicants must submit a State Application for Employment (PD-107) <http://www.osp.state.nc.us/jobs/pd107ltr.doc> by 5:00 pm on the closing date to the Human Resources Office indicated on the vacancy announcement. Resumes will not be accepted in place of application. Applications post marked by the closing date will be accepted. List only one position on the application and specify the position number and job title. If you are submitting for more than one position, submit an application for each position. Late applications will not be considered. All relevant experience must be listed on the PD-107 application to receive proper credit and all applications must be signed. Applicants seeking Veteran's Preference must submit a DD form 214, Certificate of Release or discharge from Active Duty, along with the PD-107 application.

State Health Plan
Attn: Wanda Pipkin
4901 Glenwood Avenue, Suite 300
Raleigh, NC 27612

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